

# Qualities and Characteristics of A Community Leader

The following is a list of desired qualities and characteristics to be considered when naming a new community leader, keeping in mind that nobody is perfect and that a key issue is a capacity and openness for development and growth.

## 1. Vision and Mission of L'Arche

- Capacity to understand and announce the vision and mission
- Capacity to live the vision and mission
- Love of L'Arche
- Lived experience and knowledge of L'Arche to do the job and carry the role
- Desire to live the role as a call from God.

## 2. Leadership

- Capacity to inspire and lead others to work towards a common goal
- Capacity to build positive relationships with Community members
- Capacity to build effective and good working relationships with the Board, government and other professionals.
- Capacity to create unity and trust
- Sets clear standards and expectations for others
- Leads by example and models the values of L'Arche
- Exercises authority and with fairness and respect
- Ability to manage and resolve conflicts
- Open to asking for help and can share weaknesses appropriately

## 3. Skills and Abilities

- Organizational skills
- Delegation skills
- Speaking and animation skills
- Listening skills and ability to dialogue
- Decision making and follow-up
- Preparation of and chairing meetings
- Oral, written and presentation skills
- Computer skills
- Ability to fix priorities
- Management of finances

## 4. Personal

- Good self care, health and energy
- Commitment to one's own personal and spiritual growth
- Fidelity to accompaniment
- Humility
- Capacity to keep a balance life: to find rest, support and nourishment
- Sense of humor